



Humane Slaughter Association

Terms and Conditions for HSA Student/Trainee Scholarships

Use of funds

1. Projects, activities and procedures funded by HSA grants may not be altered from those specified on the application form and in the grant authorisation from the HSA without prior written permission of the HSA, and no additional funds will be provided unless the HSA so decides in its absolute discretion.
2. Scholarships provide funds to meet the student or trainee's project costs and subsistence costs. The scholarships will provide a stipend of £250 (GBP) subsistence allowance per week and £100 per week to cover project costs for up to 8 weeks (up to a total of £2800). The subsistence allowance (up to £2000) is payable directly to the student, whereas the project cost allowance (up to £800) is paid to the department of the Supervisor.
3. All grants are made on the condition that the HSA is in no way responsible for claims under any statute or at common law and it does not indemnify the host institution against any claim for compensation or against any other claims for which the host institution may be liable as an employer, owner-occupier or user of premises or as the provider of services or facilities or in relation to the work carried out under the grant.
4. Any equipment purchased from an HSA grant should be used during the period of the grant only for the activities approved.

Legal and ethical

5. It is the responsibility of the Supervisor to be aware of all laws and codes under which the work is to be carried out and to abide by these and to obtain all necessary permissions and licences, including ethical approval (see below).

Use of animals

6. If the proposed work involves the use of animals or humans, an ethical evaluation of the project is necessary, even if the procedures involved are deemed to be sub-threshold. In addition, it is the responsibility of the Supervisor to check with the appropriate national or regional authority regarding the need for licences or other specific authorisation required in the country concerned and to obtain these where necessary.

It is also the responsibility of the Supervisor to obtain the necessary approvals from the institution's ethics committee where there is one. If working with animals in a country that has no legislation to protect the welfare of animals during scientific experiments, the principles of either the [UK's Animals \(Scientific Procedures\) Act 1986](#) (and any amendments) or the [EU Directive \(2010/63/EU\) on the protection of animals used for scientific purposes](#) should be followed as good practice.

7. The HSA requires rigorous implementation of the 3Rs. Where animals are used in research, they must be afforded high standards of welfare compatible with the aims of the research. At all times conditions for husbandry and experimentation should be of high standard conducive to good welfare and to minimising stress. Enclosures should meet the physiological and behavioural needs of the animals and appropriate enrichment should be provided. The health of the animals should be maintained and monitored, and any deterioration attended to immediately. All staff involved in animal research, both at a scientific and research support level, and those involved in the breeding, handling and care of animals, must be appropriately trained and possess relevant qualifications.
8. In order that the HSA can be satisfied fully that projects involving the use of animals take the fullest possible account of their welfare, applications should include details on the animals, their housing and management, as well as the experimental design and procedures carried out (as appropriate) in the description of methods.

Applicants may wish to consult the UK's NC3Rs websites on [experimental design](#) and [reduction](#) for help with designing an appropriately powered study before submitting their application. The ILAR (Institute for Laboratory Animal Research) Journal also contains valuable information on [experimental design and analysis](#). Data should be collected in a way that ensures that on publication the [ARRIVE guidelines](#) can be complied with where appropriate.

Applicants (especially those submitting applications for behavioural research) may find useful, and are recommended to familiarise themselves with, the Association for the Study of Animal Behaviour's Guidelines for the treatment of animals in behavioural research and teaching are updated in each January issue of the journal *Animal Behaviour* and are available on the Journal website <http://asab.nottingham.ac.uk/ethics/guidelines.php>

Financial arrangements

9. Funds are usually paid by cheque, in GBP sterling to applicants residing in the United Kingdom (UK) and by bank transfer to applicants outside of the UK. Please note that any costs associated with receiving funds by bank transfer must be met by the recipients. Funds can only be transferred into an account bearing the applicant's name or the name of the institution which will administer the award. Payment cannot be issued to third parties. Additionally please note that sometimes, for reasons beyond its control (such as international sanctions), the HSA may not be able to make certain awards.

Limitation of liability

10. The HSA is in no way responsible, financially or otherwise, for the expenditure or liabilities arising out of the work other than those specifically listed and defined in the project proposal or approved in further correspondence.

Termination of grants

11. The HSA has the right to revoke or suspend any grant upon failure to observe any of the conditions listed above or specified by the HSA in the offer of a grant or on consideration of the progress of the work. In such a case, the HSA may require repayment or, depending on the circumstances, may reimburse the host institution for expenses incurred to the date of termination but will not be responsible for, nor will indemnify the host institution against, any claims (see conditions above) arising as a result of the termination.

Reporting Requirements: Full Report / Brief Account / Photos / Supervisor Assessment

Full Report

12. Student or Trainee Scholars are required to submit a written report of their projects. These should be presented in the following format:
 - i. an abstract of 100 – 200 words
 - ii. the aim
 - iii. full details of the background including a critical review of related literature
 - iv. a clear explanation of the method
 - v. results with appropriate tables, diagrams, figures and statistical analyses
 - vi. discussion including subsection on animal welfare implications
 - vii. summary of conclusions and recommendations
 - viii. references (quoted in full)

Reports should follow the ARRIVE guidelines for reporting studies in which animals were used wherever possible - see <https://arriveguidelines.org/>.

Reports should, as far as possible, be prepared in the format of a scientific paper (and Scholars are encouraged to consult the instructions for authors for any relevant scientific journal). Reports need be no longer than necessary to clearly and concisely describe the project. There is no merit in producing unnecessarily lengthy reports. Please email an electronic copy to grants@HSA.org.uk.

Brief Account

13. In addition to the main report, each Scholar is asked to provide a brief (200-300 word) account of their project suitable for inclusion in HSA communications such as the Annual Report, Newsletter, or online (eg HSAs website or social media). The account should be aimed at the general public (ie people who do not necessarily have a detailed understanding of animal welfare or the subject area) and should explain the background of the project and its animal welfare benefits. Please email an electronic copy of the brief account to: grants@HSA.org.uk.

Photos

14. Scholars are also requested to provide photographs illustrating their project, or the animals involved in it, for inclusion in HSA publications. Digital photos should be provided in either TIFF or JPG format and in the highest resolution practicable (300 DPI is ideal). Please email photos as *separate attachments* (not embedded within the email) to: grants@HSA.org.uk.

Supervisor's assessment

15. Project supervisors are asked to provide a brief assessment of the level of success of the Scholar's project. Please email an electronic copy to: grants@HSA.org.uk.

Deadline

16. The project report, brief account, photos, and supervisor assessment of the project (see above) must be submitted to the HSA by 1st November in the year the project is undertaken, unless otherwise agreed in advance with the HSA.

Please note that failure to comply with these conditions and to submit reports on schedule may result in the disqualification of the applicant or of their organisation from obtaining grants from the HSA in future.

Oral Presentations

17. Recipients of the HSA Student and Trainee Scholarships will be invited to present their work at an annual meeting for Student and Trainee Scholars organised together with our sister charity, the Universities Federation for Animal Welfare (UFAW). Meetings are held online, usually in December, and the audience is likely to comprise other Scholars, their Supervisors, and other persons interested in animal welfare, including UFAW and HSA staff. It is our expectation that all invited Scholars will present at this meeting.

Copyright and Publications

18. In general, the data collected during a project for which the HSA is providing support, and any publications arising from said project, belongs to the grant holder. The HSA may, in exceptional cases require the copyright of these data or publications, but in these cases, this will be made a condition of the award.

The HSA reserves the right to publish the brief account of the project and any accompanying illustrations in its publications, either as submitted or after editing at the HSA's discretion, and without prior discussion with the Scholar or their supervisor.

Where the Scholar, or their supervisor, publish the work, or aspects of it, the HSA's financial support must be acknowledged. This includes (but is not limited to) all publications, presentations and press-releases.

If an article based on work (or aspects of it) funded by the HSA is to be published, please send a draft copy of the proposed article to the HSA prior to submission for publication. Please also forward a copy of any publications arising from the work to the HSA on their publication. Reprints of articles arising from work supported or partially supported by the HSA should also be sent to the HSA in due course.

For oral and poster presentations, the HSA should be acknowledged, and a copy of the HSA logo displayed. Please also notify the HSA when the work is presented at conferences, meetings or similar venues.

Where the Scholar, their supervisor or their institution are planning a press-release based on the project, please liaise with the HSA prior to issuing the release: media@HSA.org.uk.

The HSA is a charity and how we use our funds matters. By reporting on your work, acknowledging the HSA, and informing the HSA of any publications or presentations arising from the project, you are helping us to gauge the impact of the money awarded and to promote the HSAs charitable objectives – which is ultimately to improve the welfare of animals.

General

19. As the HSA is a Charity registered in England, this agreement will be governed by English law and subject to the exclusive jurisdiction of the English courts.

Retention of Data

20. Information provided in this application and any supporting documents will be kept by the Charity for an indefinite period for the purposes of recording charitable activity and to allow review of funding decisions. Copies of unsuccessful grants will be kept for seven years (Limitation Act 1980). For the processing and retention of personal data, the HSA adhere to the [Data Protection Act \(2018\)](#). For full details of our privacy statement see www.HSA.org.uk or contact the HSA office.